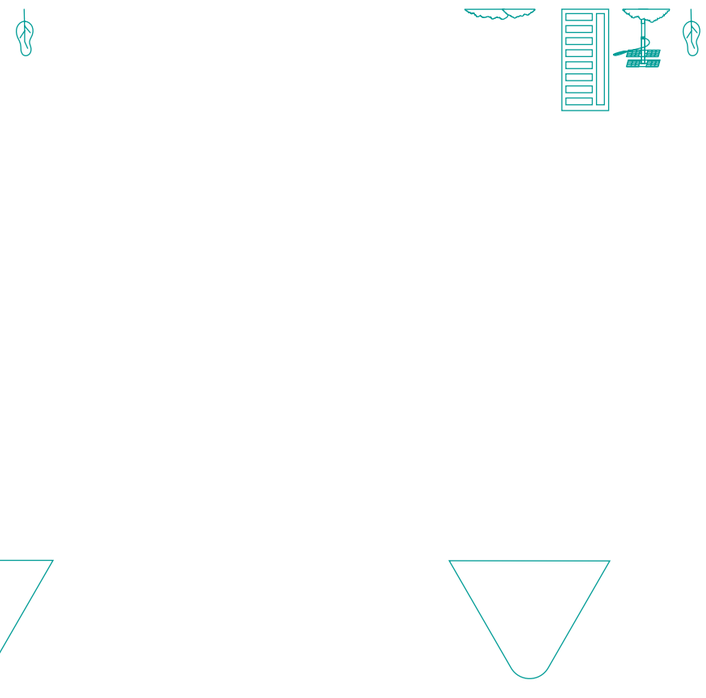
MEGMEET



ESG

2023 1 1 2023 12 31

002851.SZ

1 ——

2023 Global Reporting Initiative, GRI 2021

ESG

CASS-ESG 5.0

ISSB 1 ——

IFRS S1

www.megmeet.com

PDF



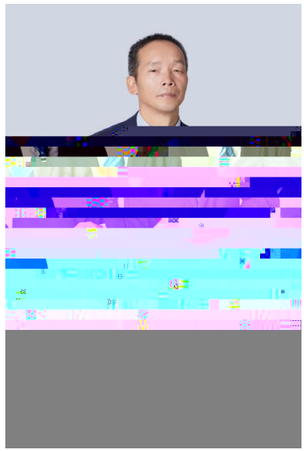
ODM

2023

67.54 23.30%

62,932.28 33.13%%

35,549.67 39.02%



10%

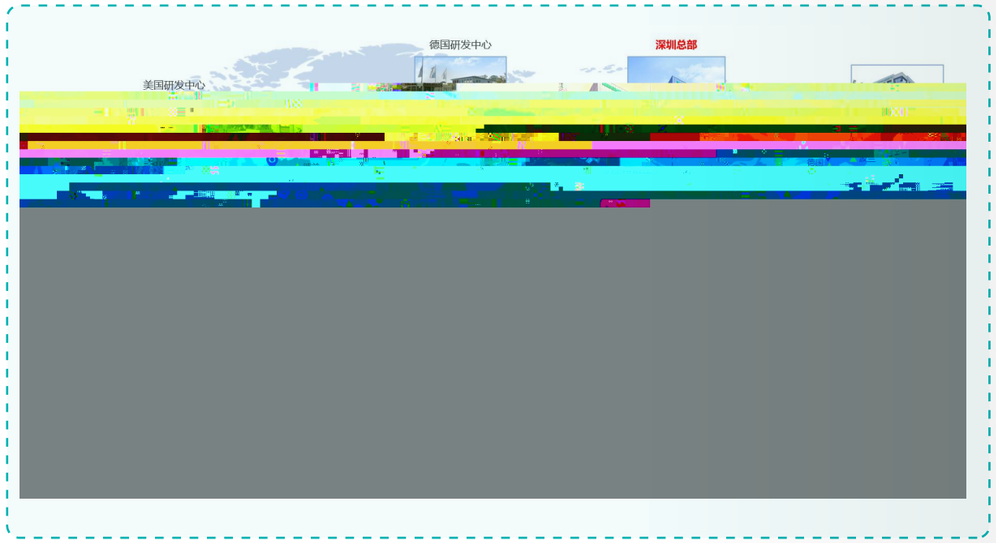
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002851.

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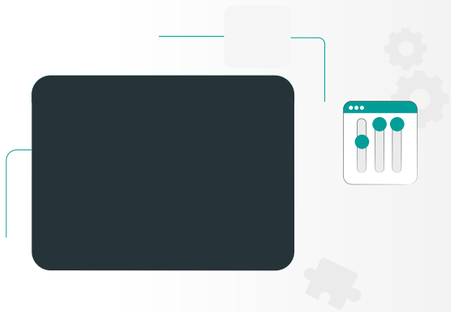

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634

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184

PCBA ( pcs)
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SMT AI ( )
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2023 “ ” 2023

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**2023 1 5**

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UL Solutions WTDP

CTF

**2023 3 15**

EV

Trend Korea

**2023 4 3**

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**2023 5 19**

2023

**2023 6 11**

36

**2023 6 17**

2023

**2023 7 29**

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**2023 8 29**

**2023 9 1**

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**2023 10 12**

2023

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**2023 11 29**

“ 2023 ”

**2023 12 1**

2023

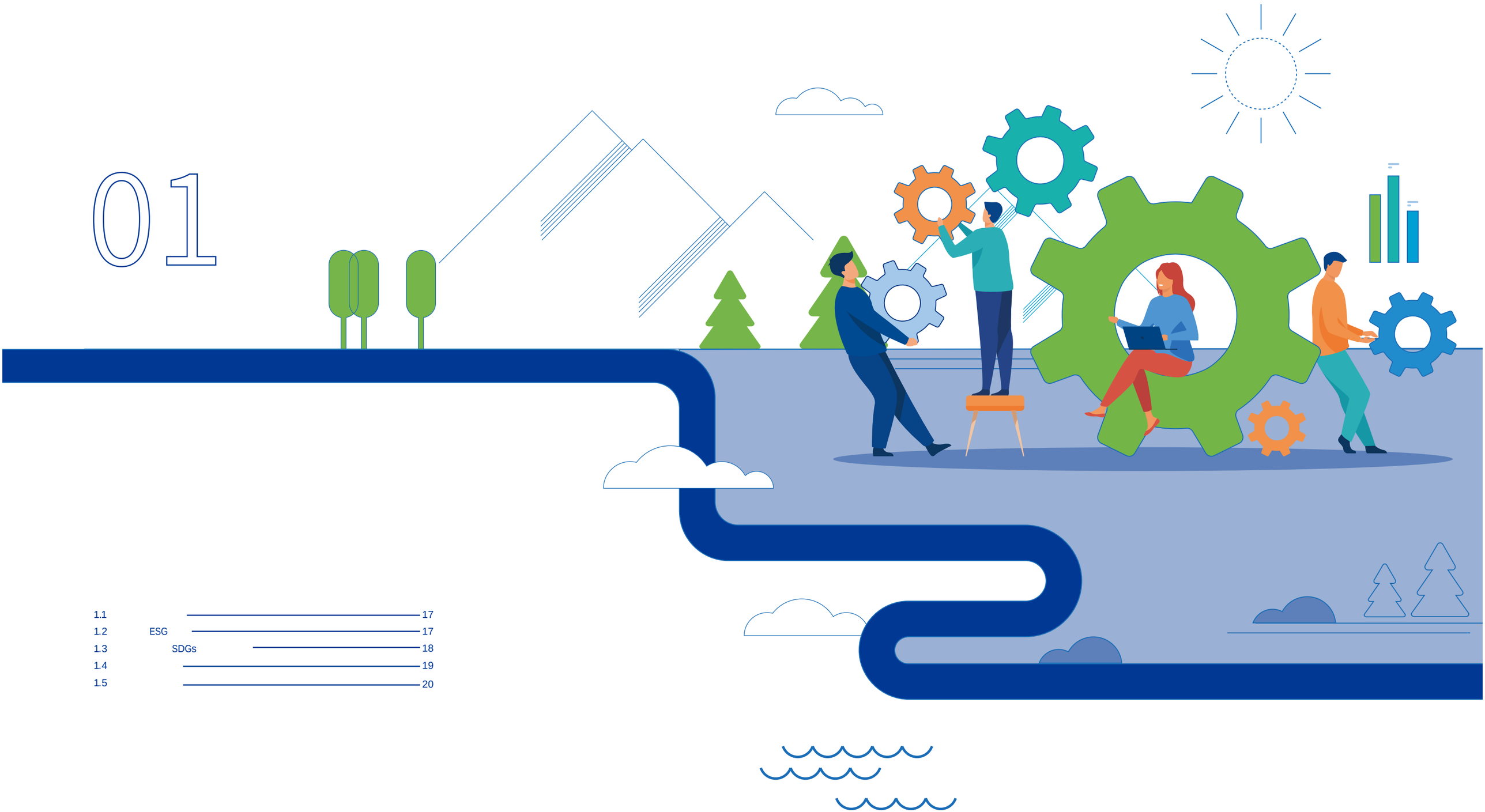
**2023 12 11**

“ 2023 ”

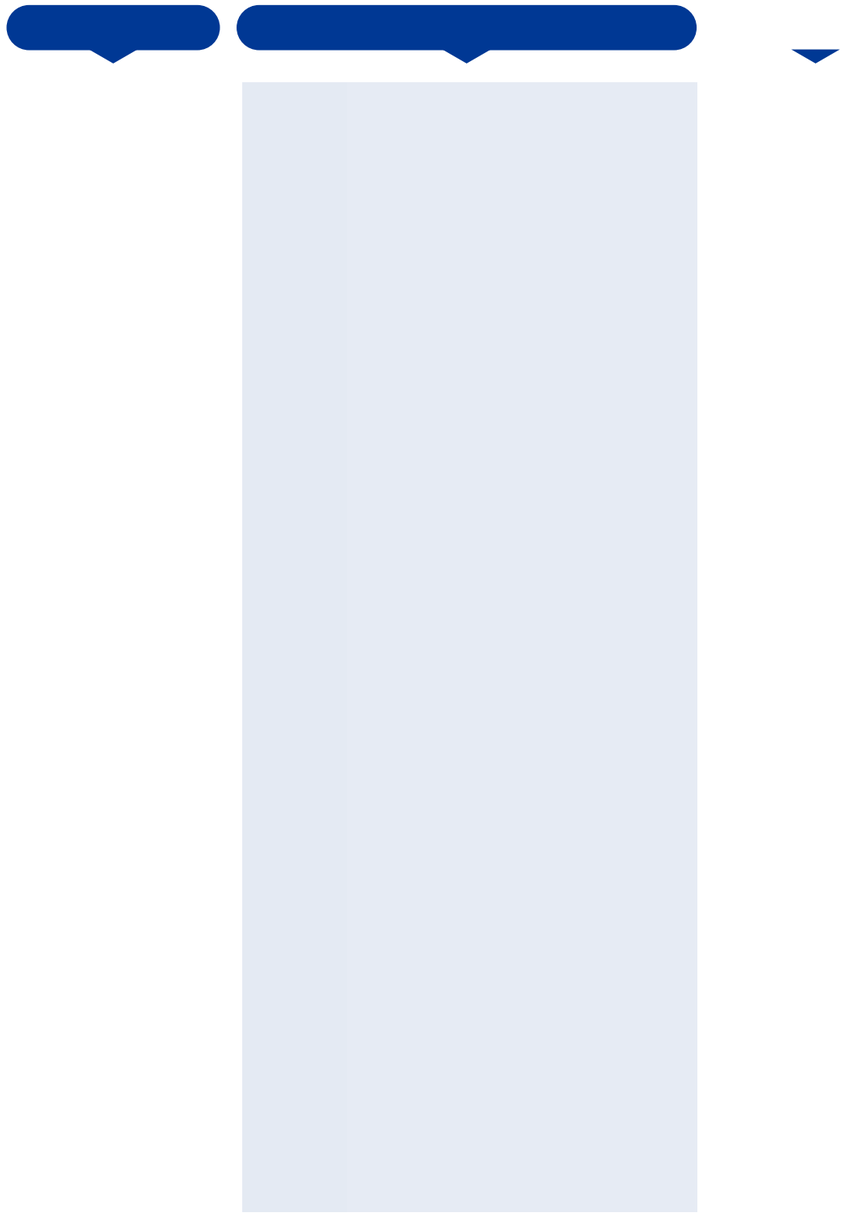
**2023 12 29**

IP “

# 01




1.1 17
1.2 ESG 17
1.3 SDGs 18
1.4 19
1.5 20



“ ”

ESG

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2023 ESG

20 ESG

ESG

/ESG

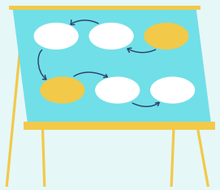


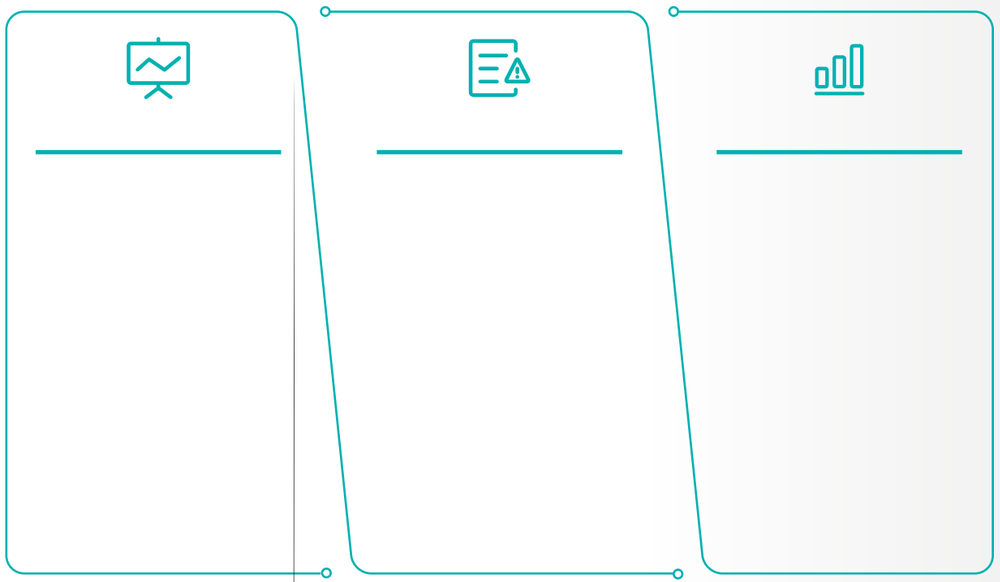
| | | | |
|---|---|---|---|
| | 3 | 1 | |
| | 6 | 2 | 5 |
| | 42 | 16 | 26 |

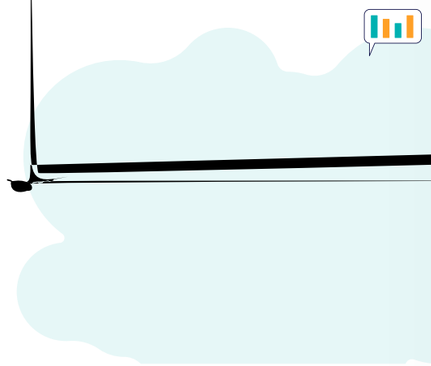
www.cninfo.com.cn

2023 79 A









2023

“ ”

239

qywh@megmeet.com



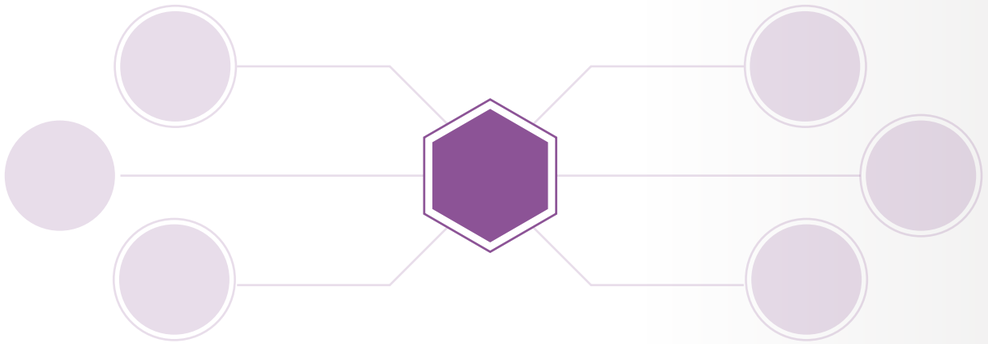
A00

2023

FTO PMS

ORACLE-ERP PLM MES WMS EIP

CEEIA278-2017 GB38448-2019 17



IPD



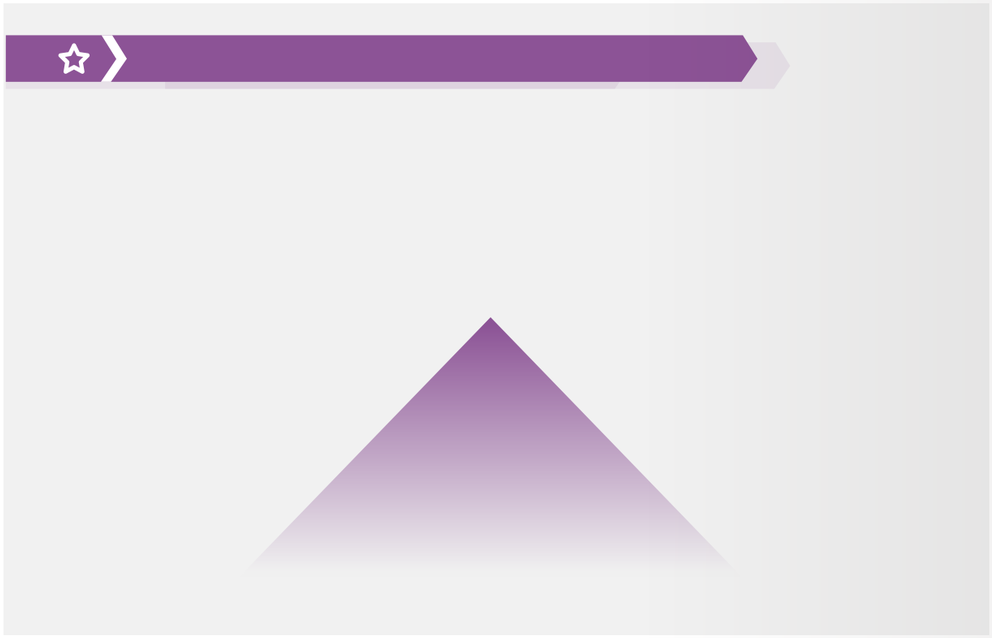
“ ”

EMC 8 2 3m 1 10m 14

2023

≤5.2kgce/

≤0.69kgce/



GB 4943, GB/T 9254, GB15579, IEC 60601-1, GB31241, GB4706,
GB/T 18387, GB T 18487, IEC 61215-2 IPC600, IPC610, IPC620

“ ”

ISO9000
ISO13485 IATF16949

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ISO 9001:2015
CNAS TUV UL-WTDP UL-CTF

2023

- 2023 “ ”

9 ! 5 W ψ в

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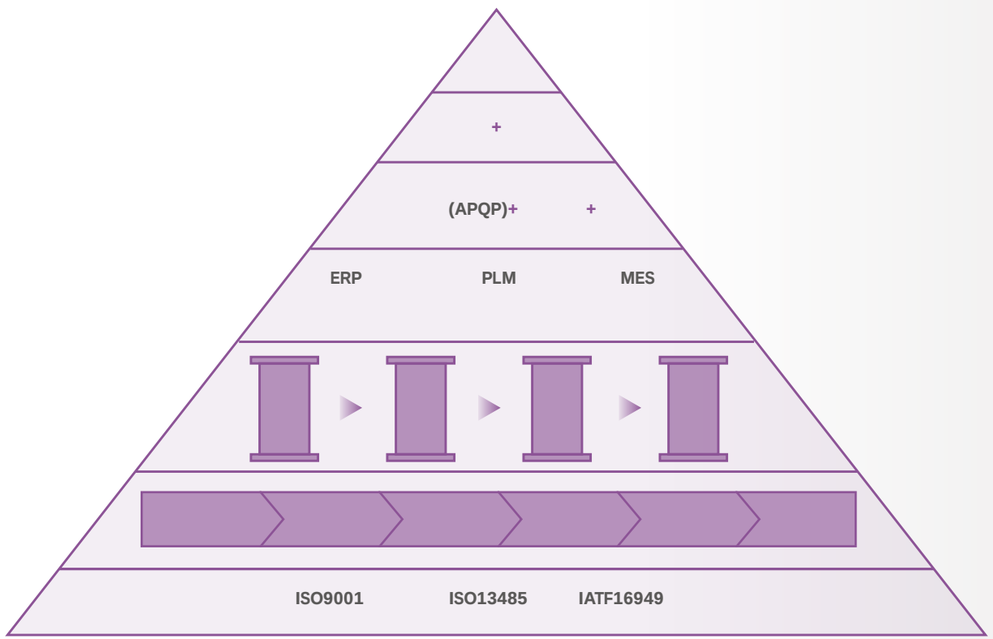
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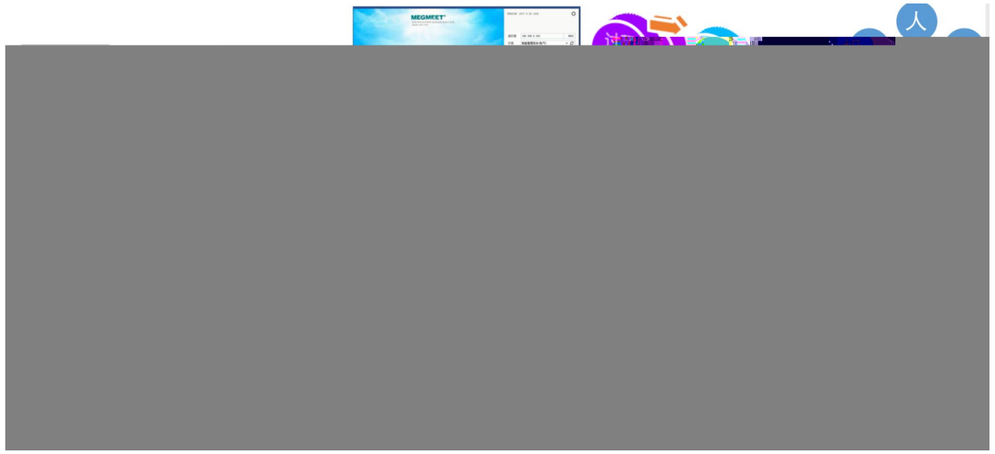

“ ” “

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PLM ERP

MES “ + ”





APQP

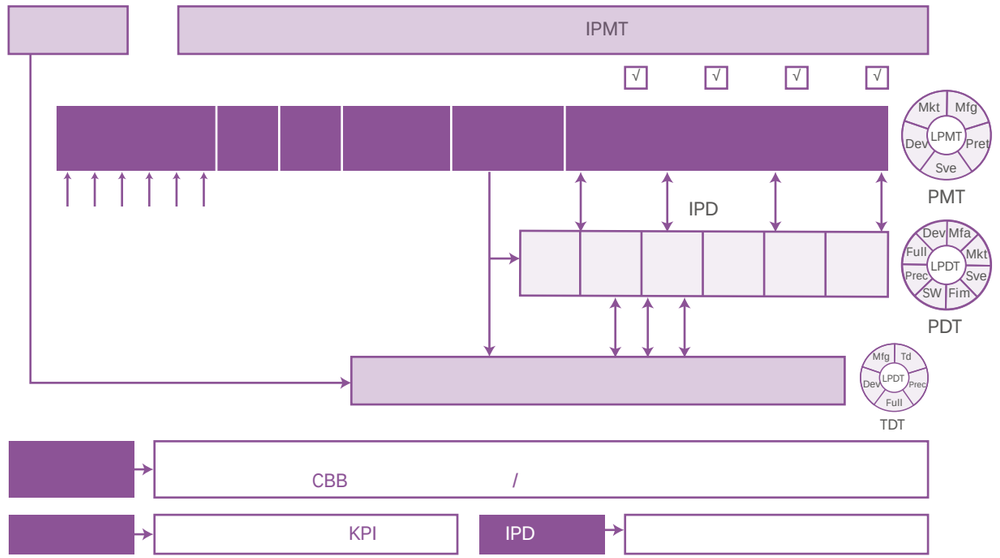
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PLM IPD IPD

IPD

IPD



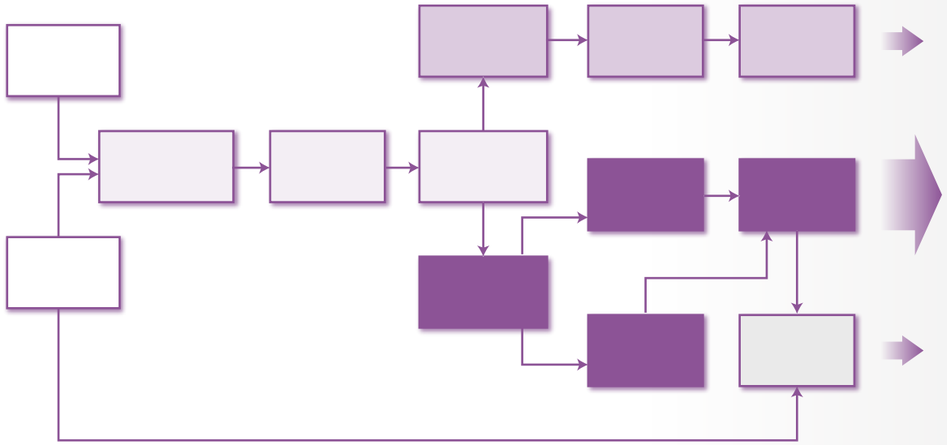
## “ + ”

BOM BOM

“ ”

ERP Oracle

ERP





## 2023

EMC

9 99 95

18 14 9






## -

**NG** NG

NG

**MES** MES

## -

MOS

CCD



IQC

MES

2



1 SOP

BOM ECN

QCP SOP

MES IPQC

IPQC

OQC

FQC

FQC

OQC



CQE

- PQE IE

- PQE
SQE
PQE

- IPQC
PQE MES
“ / ” /
MES QC
OQC OQC



“
”

400 70%

741 40649

200

IPD -DMAIC
IPD







+ ,

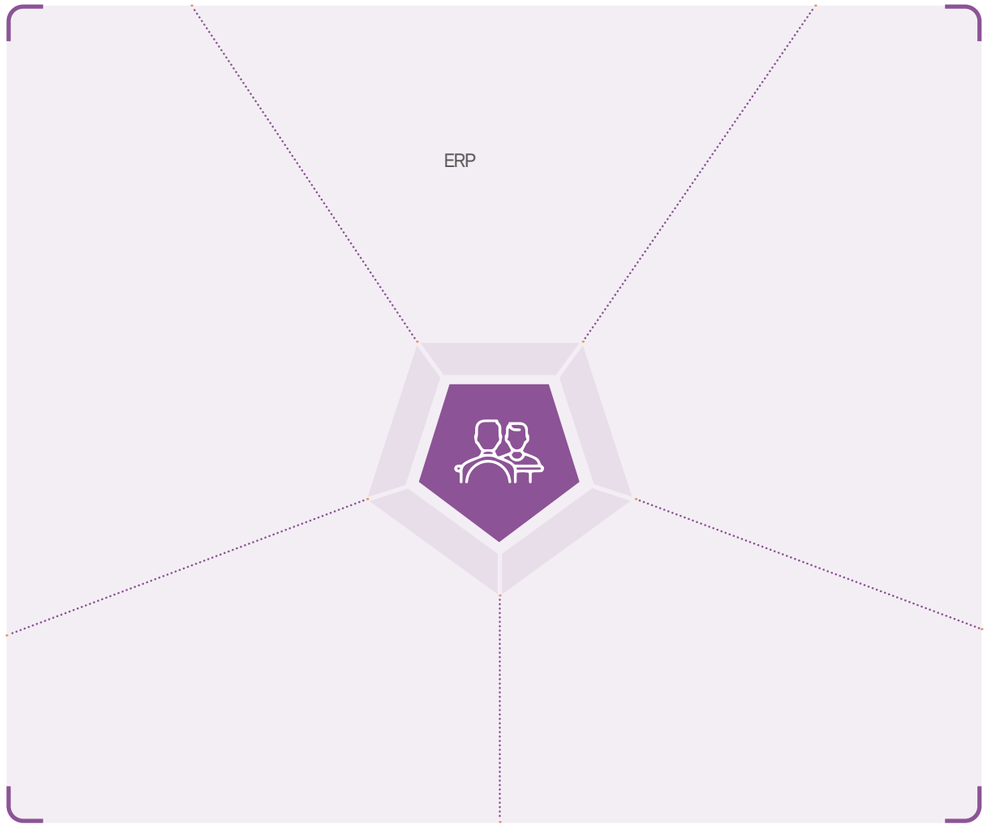
24

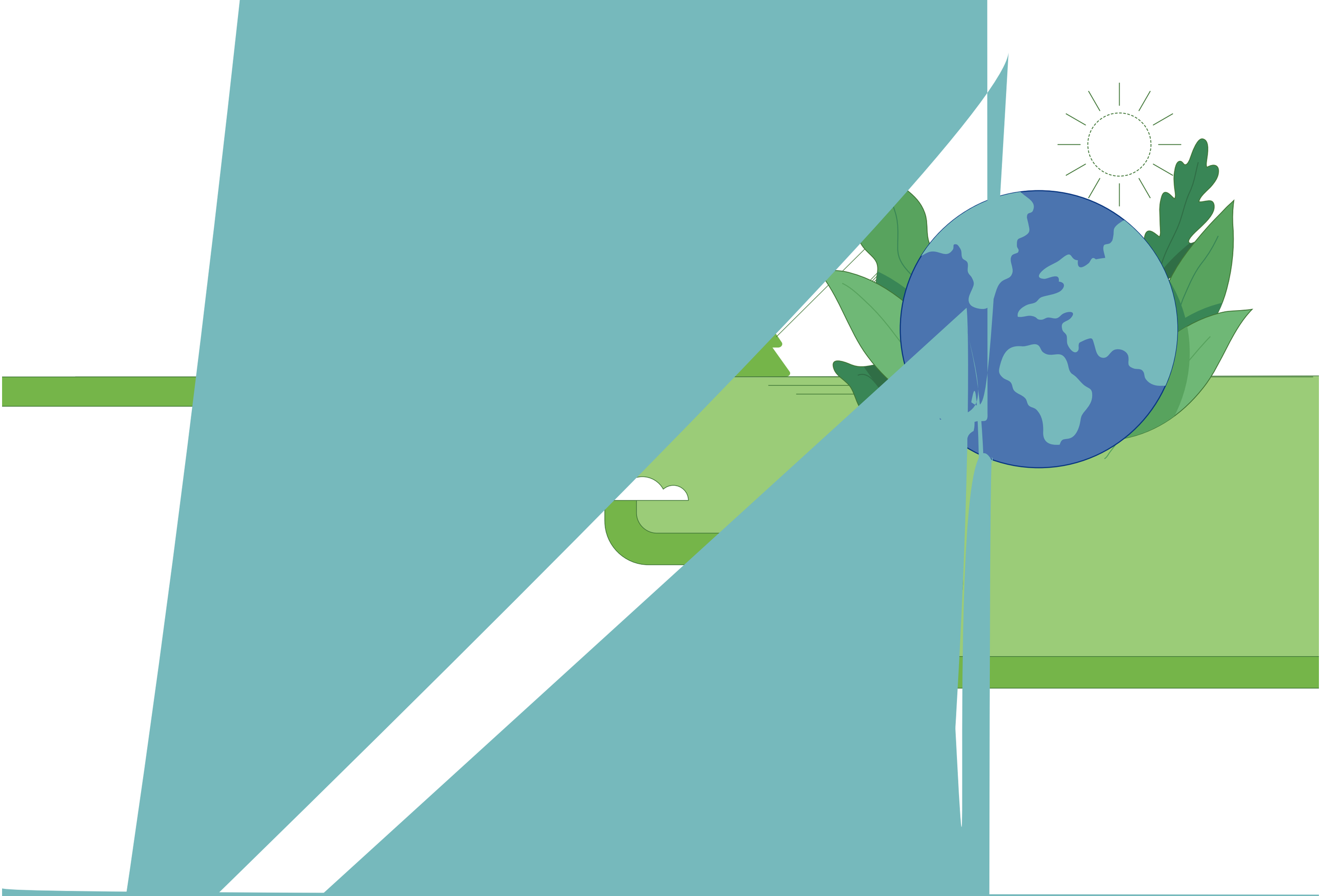
3

5

LEAD

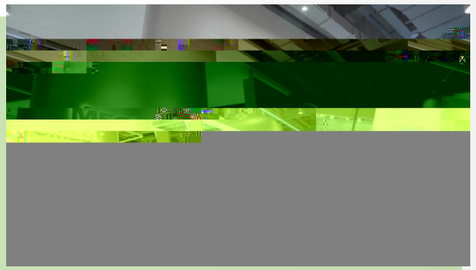






2016 2021
2023 7.5
2000 6

EMC
8 14 2 3m 1 10m





3.5

2 3

| kg/m³ | 25 W/(m · K) | 300 W/(m · K) |
| --- | --- | --- |
| 200±20 | ≤ 0.020 | ≤ 0.035 |
| ≥ 98% | ≥ 90% | A |

“ + + ”



6-10R(db

| 200Hz | R(db) | 1000Hz | R(db) | 3000Hz | R(db) |
| --- | --- | --- | --- | --- | --- |
| 91.08 | | 62.24 | | 86.25 | |
| 83.61 | 1 | 56.33 | 1 | 76.56 | 1 |



“ ”



ISO14064-2019

ISO14064-2019

[1]

| | CO²e | | |
|---|---|---|---|
| | 2021 | 2022 | 2023 |
| | 789.78 | 975.13 | 1,200 |
| | 11,564.93 | 16,369.03 | 21,280 |
| | 843,972.97 | 1,234,884.62 | 1,518,900 |

2030

50% SBTi SBTi

1.5

[1] 1728 899

1381 1 2

13 5 A;B;C501-C503;D;E 63

34



| | | | | |
|---|---|---|---|---|
| | | 2023 Q3 100% | 100% | 2022 10 6 6 20 120 20 1.5 12 2023 6 |
| | | 2025 80% | 90 % | |
| | | 2025 700 | 550 | 1.414MW 2018 9 2022 552.8 1.7MW 150 |
| | | 2025 80% 230 | 60% 190 | |
| | | | 12 | 30% 12 |
| | | 2025 3 | 1.5 | 20% 1.5 |

| | | | | |
|---|---|---|---|---|
| | | 1.<br><br>2.<br>ISO14001<br>EMAS | | |
| | | IT<br>90%<br>ID<br>90% | IT<br>80%<br>ID<br>70% | IT<br>ID<br>ID |
| | | 800 | | |
| | | | | 100% |
| | | | | 3 |

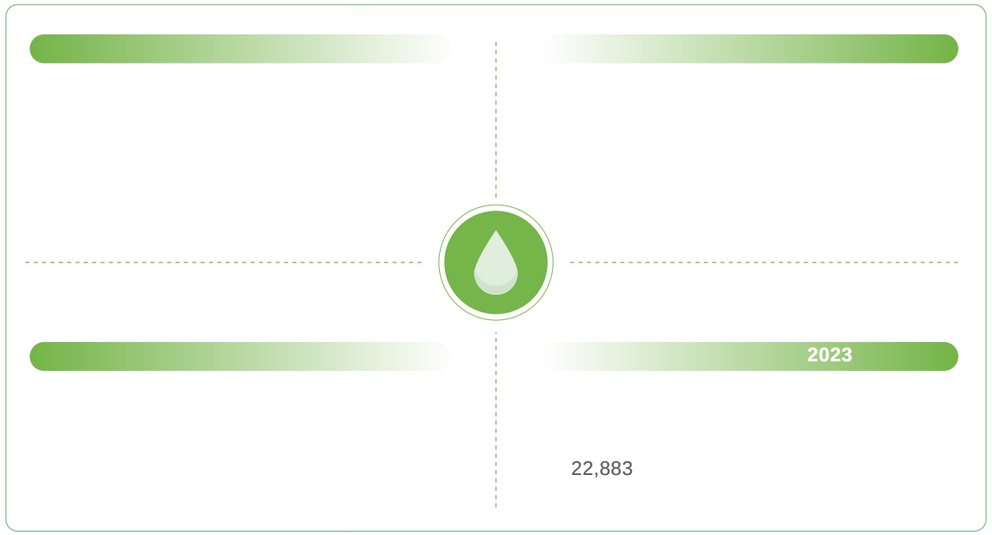
EHS 100%

2022

ISSB



“ ”



30%

4 69,500

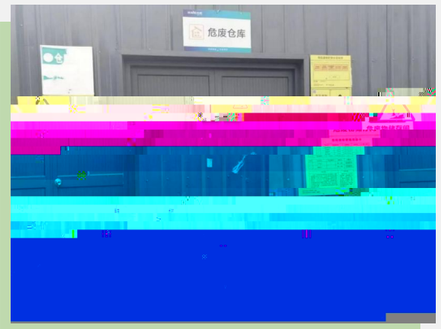
100%

“ ”

“ UV + ” 15m

GB18918-2002 A



AVL

CSR

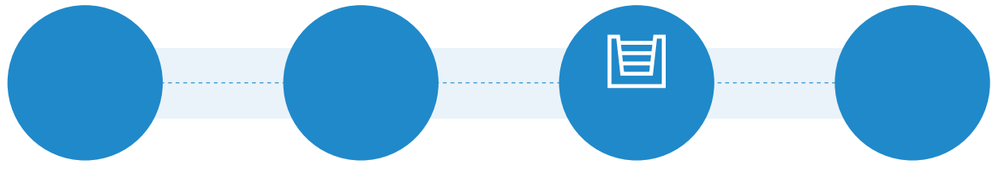
CSR





CSR ABCD

CSR



3TG

2023 116

CSR 1 95 35

60 24 342 3TG

95,000



2023

CSR

30

18



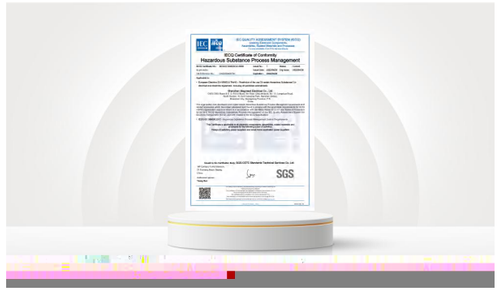


CSR

GPCM

CSR

QC080000









“ ”

6,543 6:4



**6,543**



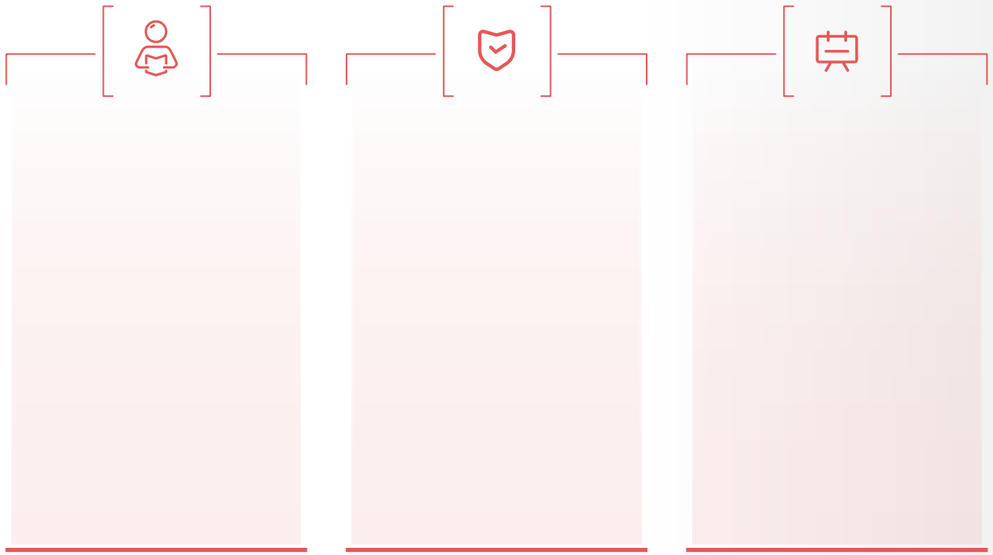
**6:4**

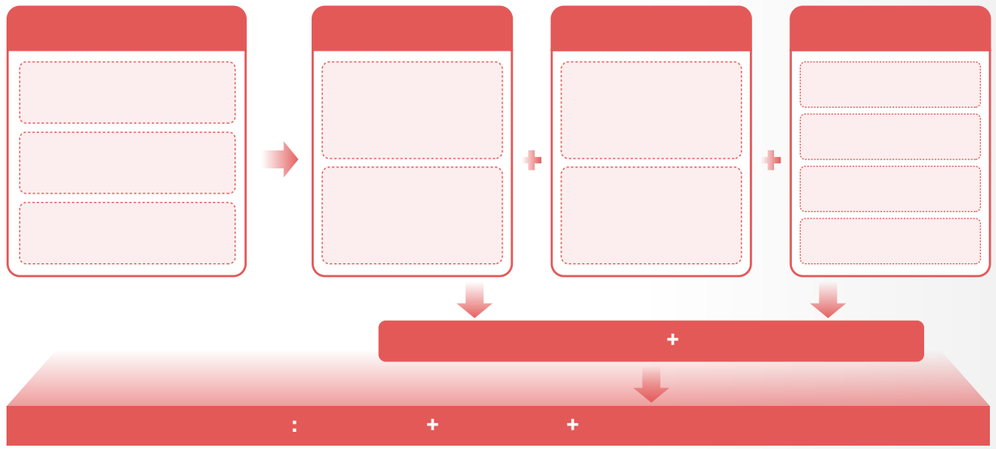





2023

1,689 1,470 / 219 87%





B

| | | | | | |
|---|---|---|---|---|---|
| 1 | | 8:30-9:50 | | & | |
| 2 | | 9:50-11:00 | | & | |
| 3 | | 11:00-12:00 | | & | ; |
| 4 | | 12:00-13:30 | ( ) | & | |
| 5 | | 13:30-14:00 | | & | |
| 6 | | 14:00-15:00 | | & | E-learning |
| 7 | | 15:00-17:30 | B | | |
| 8 | | | | | |
| 9 | | 8:30-12:00 | | | |

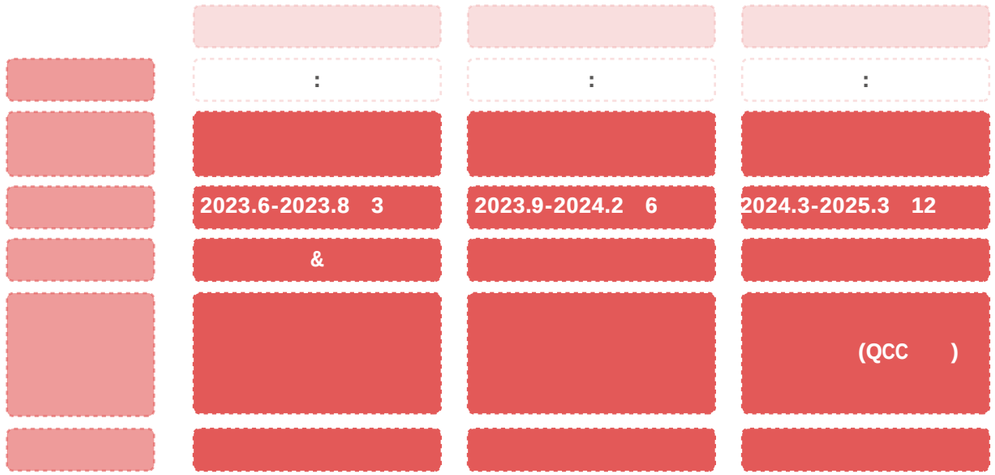




" "

2023 “ 3+6+12 ”

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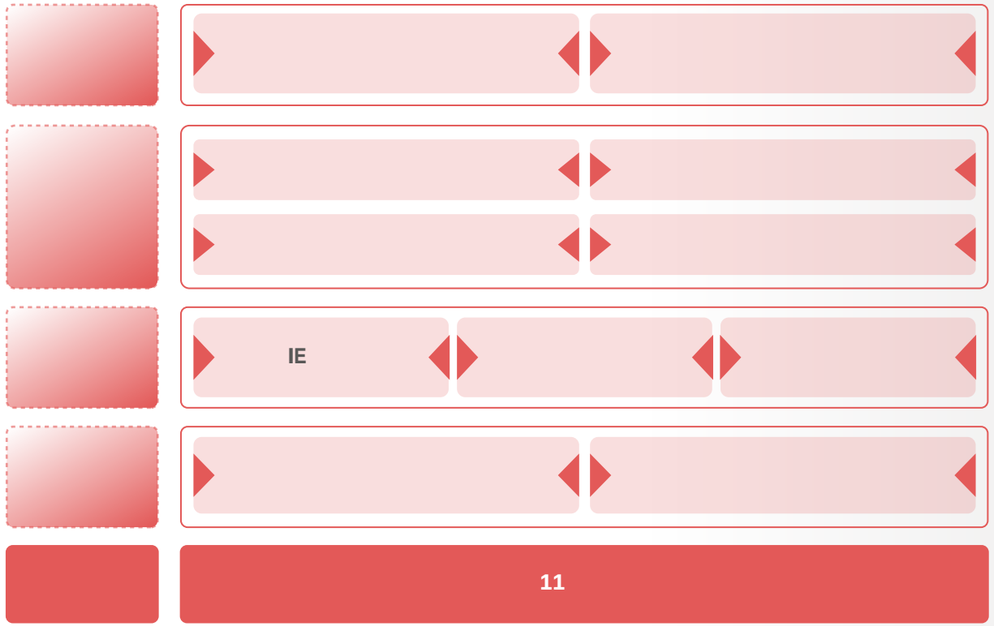
“ ”

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" "

2023 361

" " "

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" "

2023 296 92%

" " E-learning

8 10

" "



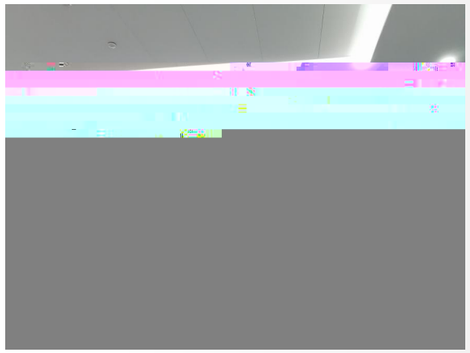
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LEZ



| | | | | / |
|---|---|---|---|---|
| 1 | | | | |
| 2 | 5 | | | |
| 3 | 7 | | | |
| 4 | | | | |
| 5 | | | | |

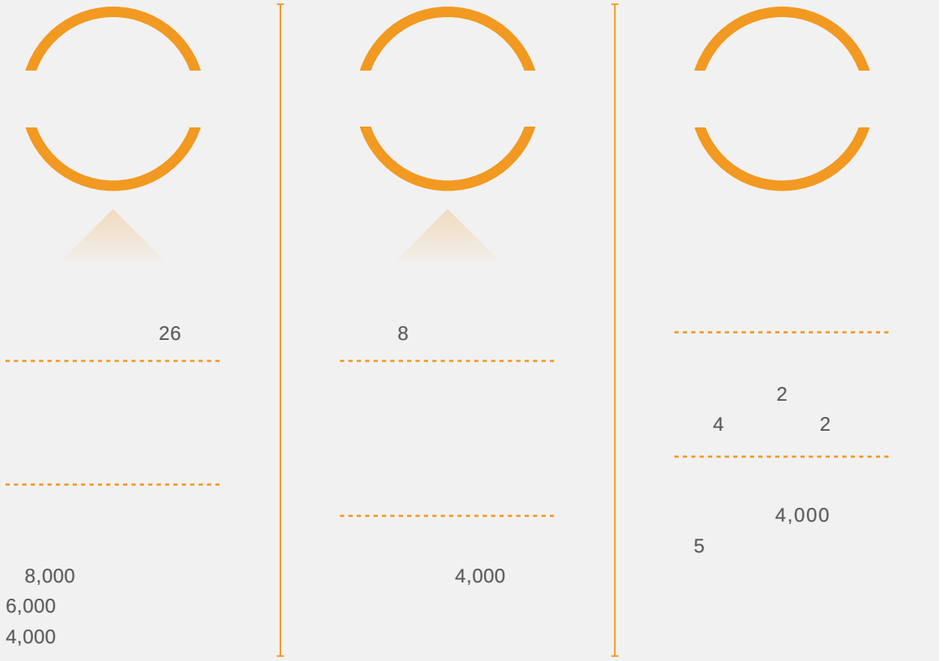


| | | | | / |
|---|---|---|---|---|
| 6 | | | | |
| 7 | | | | |
| 8 | | | | |
| 9 | 9 | | | |

2023

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10 6-7 2023





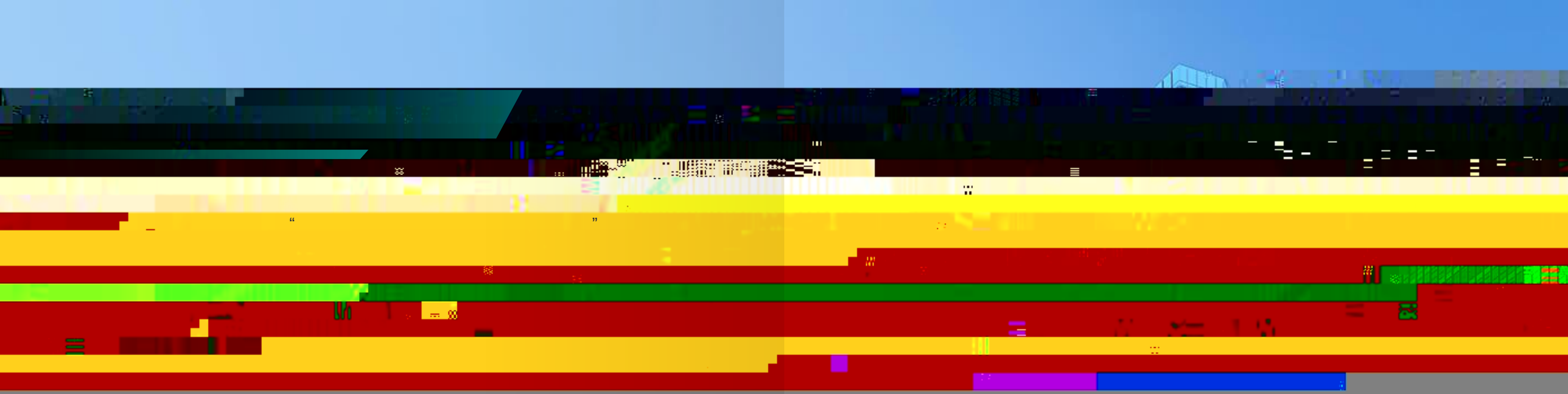

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4,000

5

2023



| | | 2021 | 2022 | 2023 |
|---|---|---|---|---|
| | | | | |
| | | 166,742 | 177,171 | 132,242 |
| | | 13,480 | 28,000 | 19,174 |
| | | 51,542 | 45,479.83 | 51,963.59 |
| | | 1,283,915.60 | 1,233,896.00 | 1,204,265.20 |
| | | 19,959,967 | 27,970,447 | 35,229,710 |
| | | | | |
| | | 0 | 60,000,000 | 120,000,000 |
| VOC | / | 0 | 1.01 | 1.01 |
| 1 | | 789.78 | 975.13 | 1,200 |
| 2 | | 11,564.93 | 16,369.03 | 21,280 |
| 3 | | 843,972.97 | 1,234,884.62 | 1,518,900 |
| | | | | |
| | | 0 | 0 | 0 |



| | | 2021 | 2022 | 2023 |
|---|---|---|---|---|
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |
| | | 27,940 | 50,825 | 24,678 |
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |
| / | | 49,500 | 55,600 | 69,500 |
| | | | | |
| | | 350 | 950 | 1,800 |
| | | | | |
| | | 35.90 | 39.90 | 40.70 |
| | | 0.50 | 0.50 | 0.50 |
| | | 0.83 | 0.79 | 2.43 |
| | | | | |
| | | 12,480 | 45,760 | 25,250 |
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |
| | | 1 | 1 | 1 |
| | | 9,360 | 9,360 | 9,360 |
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |

| | | 2021 | 2022 | 2023 |
|---|---|---|---|---|
| | | | | |
| | | 129,266.19 | 414,125.1 | 405,830 |
| | | 3,000 | 5,000 | 10,000 |
| | | 350 | 5,097 | 5,281 |

| | | | 2021 | 2022 | 2023 |
|---|---|---|---|---|---|
| | | | | | |
| | | % | 100 | 100 | 100 |
| | | | | | |
| | | | 4,285 | 5,265 | 6,543 |
| | | | 2,599 | 3,302 | 4,112 |
| | | | 1,686 | 1,963 | 2,431 |
| | | | 9 | 10 | 8 |
| | | | 155 | 183 | 240 |
| | | | 1,220 | 1,737 | 2,363 |
| | | | 970 | 1,168 | 1,345 |
| | | | 1,931 | 2,167 | 2,587 |
| | | | 4,285 | 5,265 | 6,138 |
| | | | / | / | 339 |
| | | | / | / | 59 |
| | | | / | / | 66 |
| | | | / | / | 9 |



| | | | 2021 | 2022 | 2023 |
|---|---|---|---|---|---|
| | | | 2,094 | 2,554 | 3,141 |
| | | | 406 | 509 | 617 |
| | | | 1,443 | 1,808 | 2,322 |
| | | | 71 | 76 | 85 |
| | | | 271 | 318 | 378 |
| | | | | | |
| | | | 4,285 | 5,265 | 4,082 |
| | | | / | / | 3,059 |
| | | | / | / | 1,023 |
| | | | / | / | 3,653 |
| | | | / | / | 339 |
| | | | / | / | 90 |
| | | | 148,261 | 189,525 | 146,952 |
| | | | 34.60 | 36.00 | 36.00 |
| | | | / | / | 110,124 |
| | | | / | / | 36,828 |
| | | | / | / | 131,508 |
| | | | / | / | 12,204 |
| | | | / | / | 3,240 |
| | | | / | / | 509,072.00 |
| | | | | | |
| | | | 5 | 10 | 10 |
| | | | 14.30 | 21.70 | 19.70 |

| | | 2021 | 2022 | 2023 |
|---|---|---|---|---|
| | | 59 | 137 | 79 |
| | | 3 | 11 | 6 |
| | | 3 | 10 | 5 |
| | | 1 | 1 | 1 |
| | | 4 | 3 | 3 |
| | | 1 | 2 | 1 |
| | | 1 | 4 | 3 |
| | | | | |
| | | / | / | 6,543 |
| | | / | / | 1.5 |
| | | | | |
| 1 | | / | / | 0 |
| | | / | / | 0.5 |

| | | | | |
|---|---|---|---|---|
| | | 2021 | 2022 | 2023 |
| | | | | |
| | | 835 | 1,122 | 1,406 |
| | | 187 | 191 | 224 |
| | | 237 | 445 | 569 |
| | | 133 | 137 | 159 |
| | | 340 | 352 | 427 |
| | | 14 | 4 | 33 |
| | | | | |
| | | 415,573.77 | 547,775.86 | 675,424.12 |
| | | 41,291.28 | 47,938.88 | 62,511.20 |
| | | 7,921.11 | 9,471.86 | 10,859.92 |
| 10 | | 1.60 | 0.50 | 2.18 |

2023 1 2023 12 GRI GRI

GRI 1 GRI 1 2021

| GRI | GRI | |
|---|---|---|
| **GRI 2:** | | |
| | | |
| 2-1 | | |
| 2-2 | | |
| 2-3 | | |
| 2-4 | | |



| GRI | GRI | |
|---|---|---|
| | | |
| 2-6 | | |
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| GRI 3 2021 | | |
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| 3-3 | | |
| GRI 201: 2016 | | |
| 201-1 | | |
| 201-2 | | |
| 201-3 | | |
| GRI 202: 2016 | | |
| 202-2 | | ESG |



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| GRI 203: 2016 | | |
| 203-1 | | |
| 203-2 | | |
| GRI 205: 2016 | | |
| 205-1 | | ESG |
| 205-2 | | |
| 205-3 | | |
| GRI 206: 2016 | | |
| 206-1 | | |
| GRI 301 2016 | | |
| 301-1 | | |
| 301-2 | | |
| 301-3 | | |
| GRI 302 2016 | | |
| 302-1 | | ESG |
| 302-2 | | ESG |
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| 302-4 | | |
| 302-5 | | |

| GRI | GRI | |
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| GRI 303 | 2018 | |
| 303-1 | | |
| 303-2 | | |
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| GRI 305 | 2016 | |
| 305-1 | 1 | ESG |
| 305-2 | 2 | ESG |
| 305-3 | 3 | ESG |
| 305-4 | | |
| 305-5 | | |
| GRI 306 | 2020 | |
| 306-1 | | |
| 306-2 | | |
| 306-3 | | |
| 306-4 | | |
| 306-5 | | |
| GRI 308 | 2016 | |
| 308-1 | | |
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| GRI 401 | 2016 | |
| 401-1 | | ESG |
| 401-2 | | |



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| 401-3 | | |
| GRI 403 | 2018 | |
| 403-1 | | |
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| 403-10 | | |
| GRI 404 | 2016 | |
| 404-1 | | ESG |
| 404-2 | | |
| GRI 405 | 2016 | |
| 405-1 | | |
| GRI 406 | 2016 | |
| 406-1 | | |
| GRI 407 | 2016 | |
| 407-1 | | |
| GRI 408 | 2016 | |
| 408-1 | | |

| GRI | GRI | |
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| GRI 409 | 2016 | |
| 409-1 | | |
| GRI 413 | 2016 | |
| 413-1 | | |
| 413-2 | | ESG |
| GRI 414 | 2016 | |
| 414-1 | | |
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| GRI 416 | 2016 | |
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| 416-2 | | |
| GRI 417 | 2016 | |
| 417-1 | | |
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| GRI 418 | 2016 | |
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| 13 | MEGMEET HONGKONG LIMITED |
| 14 | ALTATRONIC INTERNATIONAL CO., LTD. |
| 15 | MEGMEET USA, INC. |
| 16 | MEGMEET SWEDEN AB. |
| 17 | Megmeet Germany GmbH |
| 18 | Megmeet Electrical India Private Limited |

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MEGMEET

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B 5

+86-755-86600666

+86-755-86600637

518000

irmeg@megmeet.com

www.megmeet.com